Matt Reynolds started his career as a Navy civilian, in the Tests and Trials branch of a nuclear-powered guided missile cruiser program office. In the early 1970s, when new emphasis was being placed on T&E throughout the Defense Department, he joined the staff of a newly created directorate for major surface shipbuilding programs as their T&E coordinator. Several years later, when the Naval Sea Systems Command saw the need to establish a T&E office to support T&E in all ship and shipboard combat system acquisition programs, he was selected to organize and lead the office. He held that position until he retired from the Navy three decades later, and became an independent consultant for Navy acquisition programs. For his whole career, Matt has been at the forefront of the increasing emphasis on rigorous T&E. He has written numerous manuals, Navy directives and articles on T&E, and published in 1997 an award-winning book “Test and Evaluation of Complex Systems.” He is a charter member and past President of ITEA, and has taught courses and tutorials for ITEA for over three decades.