



Modernising T&E is much easier to say...

38th International T&E Symposium
“Evolution of T&E in an Age of Rapid Technological Change”
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Dstl is a principal UK government organisation dedicated to Science and Technology in the Defence and Security field.

We supply specialist services to MOD and wider government, working collaboratively with external partners in industry and academia worldwide, providing expert research, specialist advice and invaluable operational support.

- *Four years ago some of our Test and Evaluation capabilities had fallen some way behind the technology curve*
- *Small project funded by the UK MOD's Chief Scientific Adviser (CSA)*
- *'an aspiration of modernising some of our Test and Evaluation activities'*
- *Move from "wouldn't it be nice if we could..."*
- *Towards a "let's continually develop" mindset*
- *My personal opinions and experience it may not represent the view of other UK Test and Evaluation capabilities*

My Experience of Trying to Modernise...



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“Additional Funding including £6.6m on Defence R&D”



“We must radically enhance the way we the way we understand the current and future technological landscape”



“Sustaining strategic advantage through science and technology”

Where do we start



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- What are you trying to do? Articulate your objectives using absolutely no jargon.
- How is it done today, and what are the limits of current practice?
- What's new in your approach and why do you think it will be successful?
- Who cares? If you're successful, what difference will it make?
- What are the risks and the payoffs?
- How much will it cost?
- How long will it take?
- What are the midterm and final "exams" to check for success?

Cooperative Missile Technology

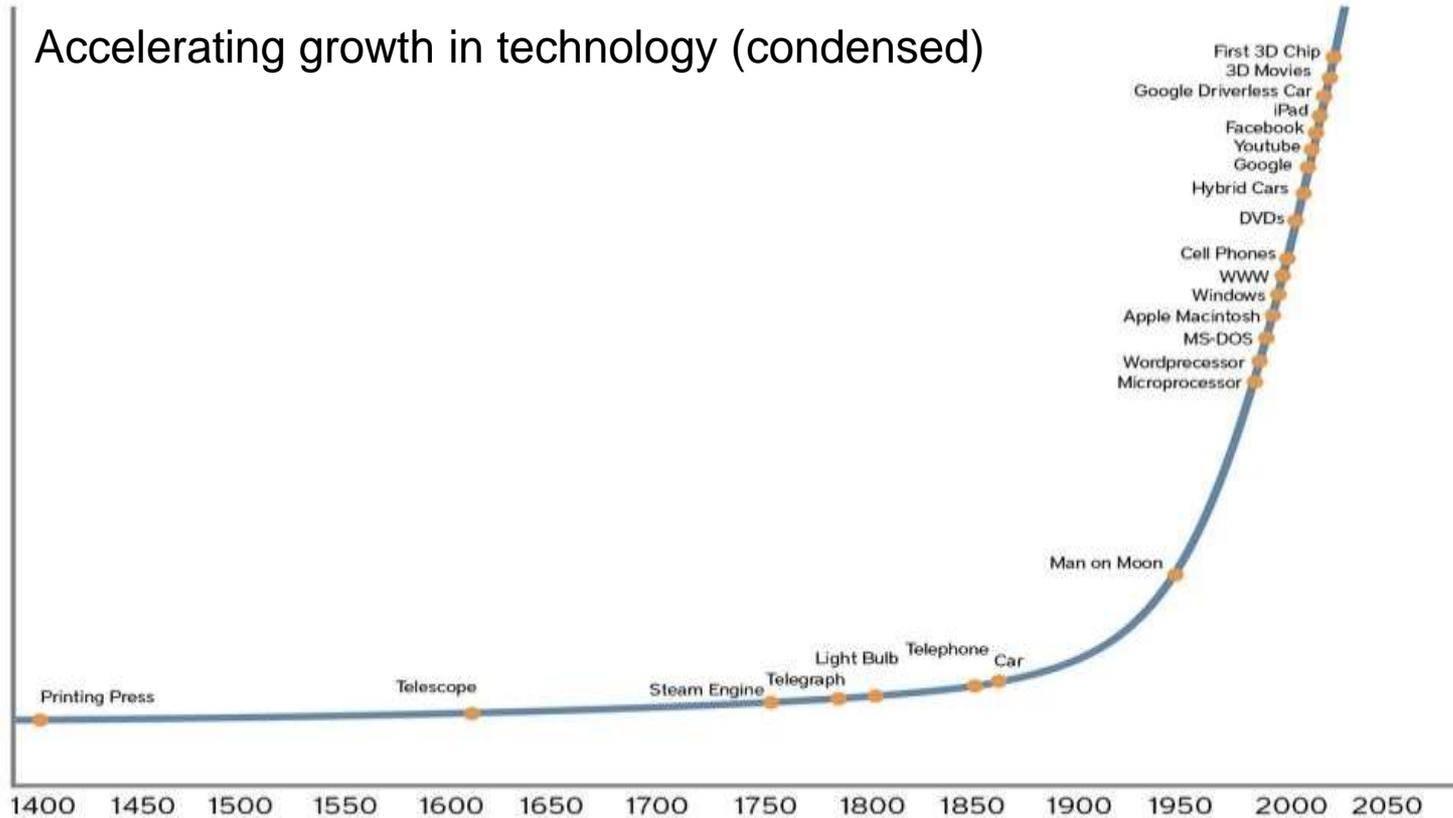


Change in target priority detected

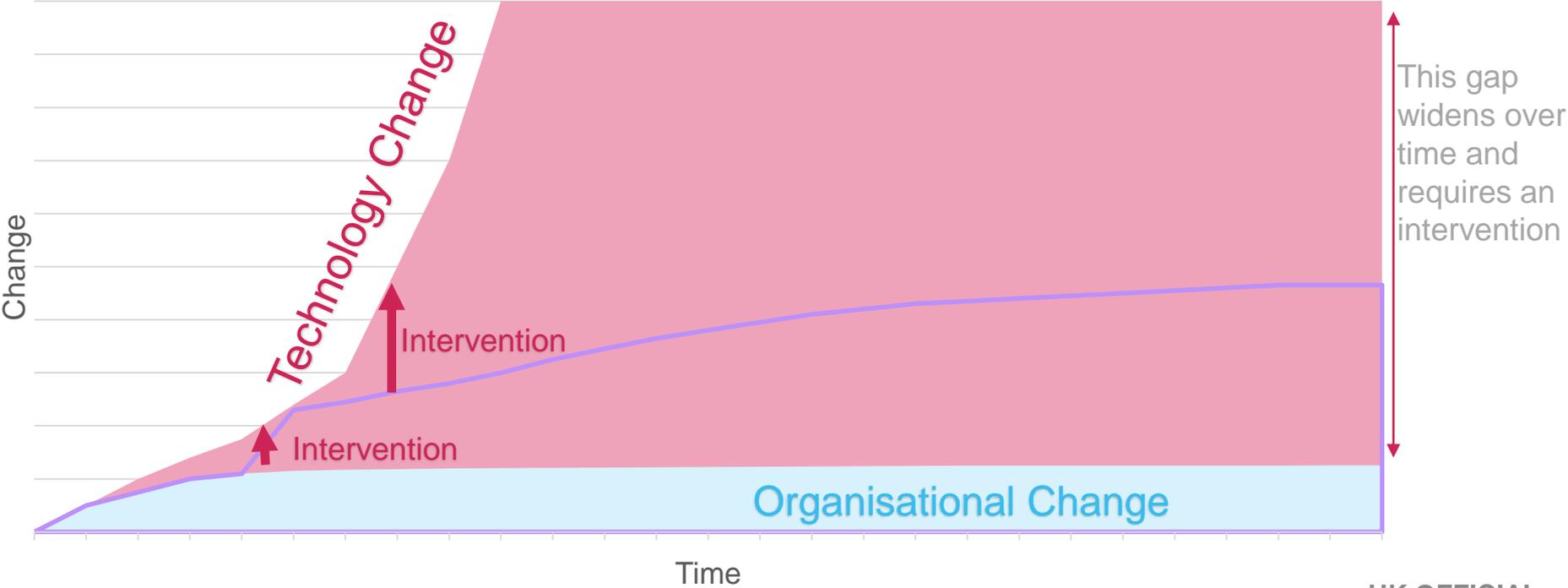
They communicate to share situational awareness

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Accelerating growth in technology (condensed)



Martec's Law – Technologies change exponentially (fast) while organisations change logarithmically (slow)



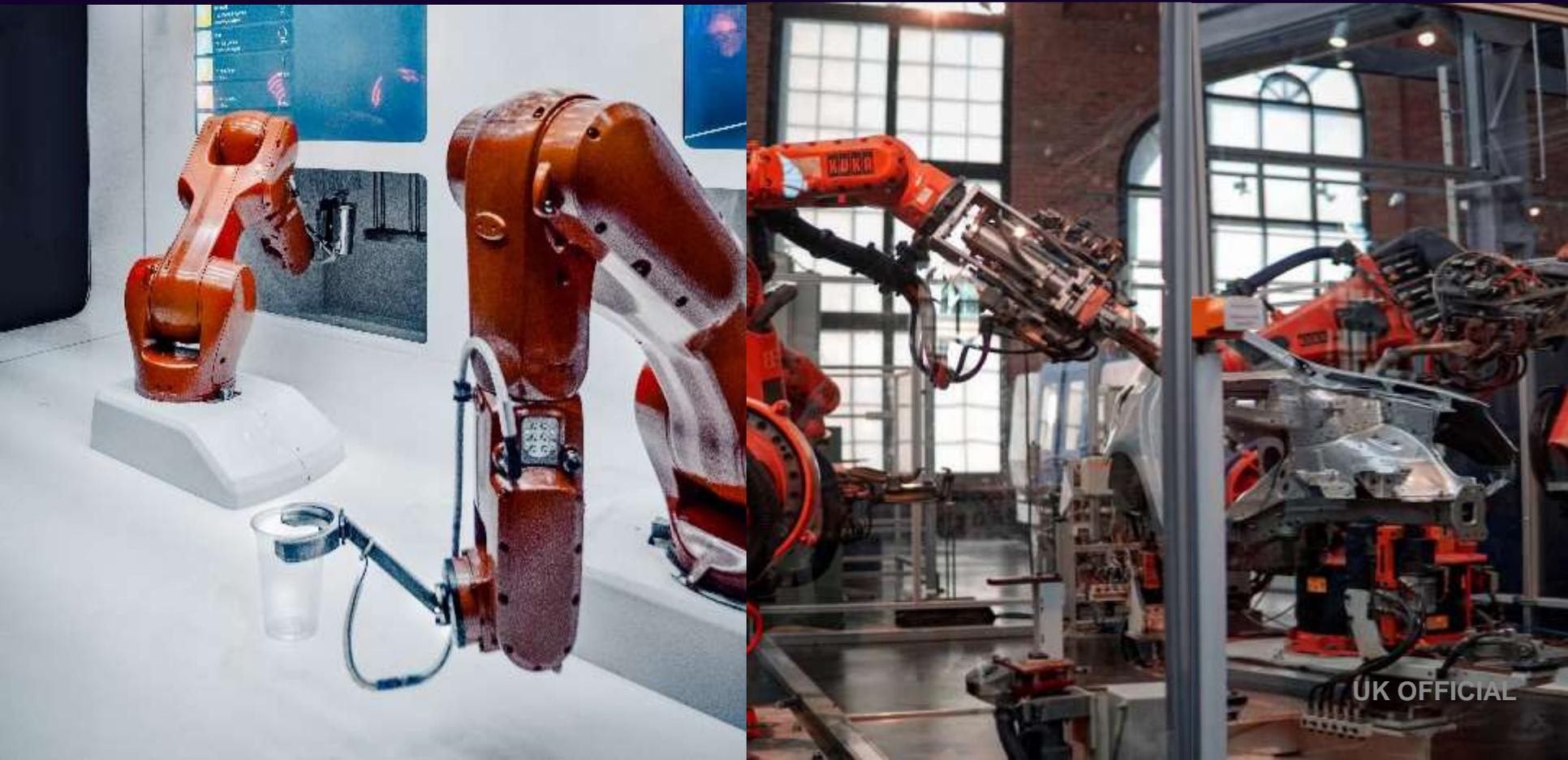
Modernise from within

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People are key





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Consider your priority areas

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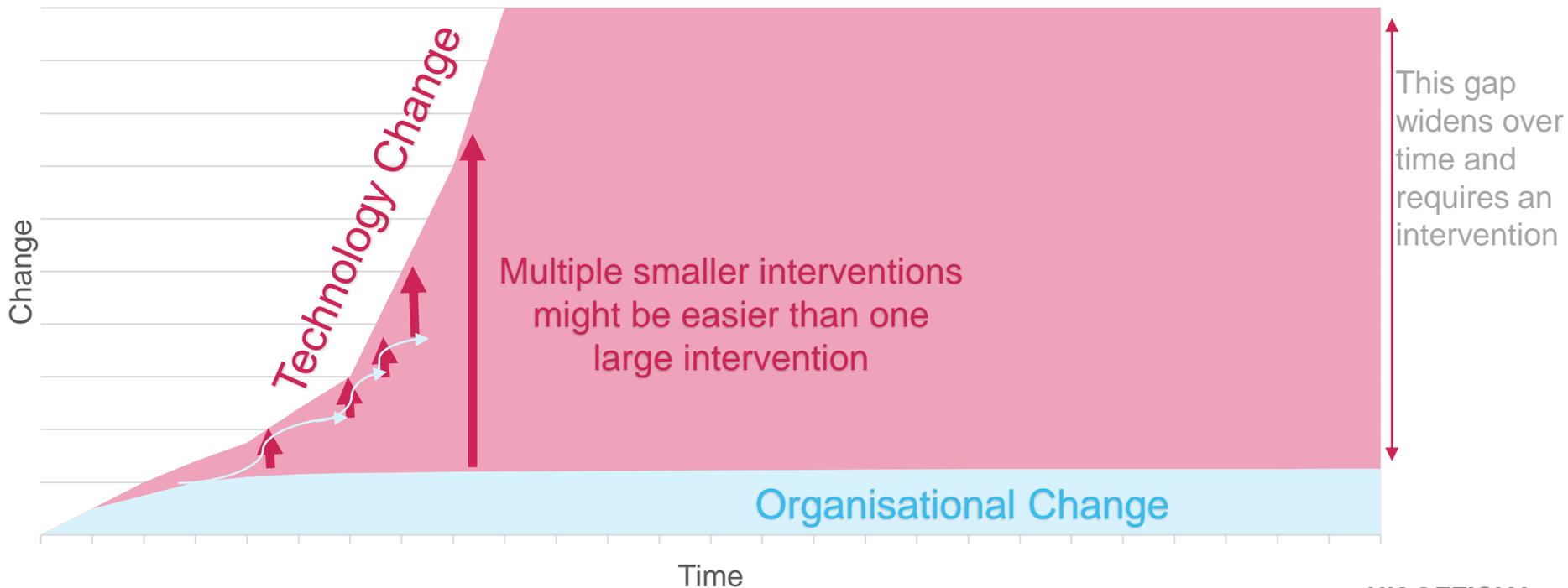


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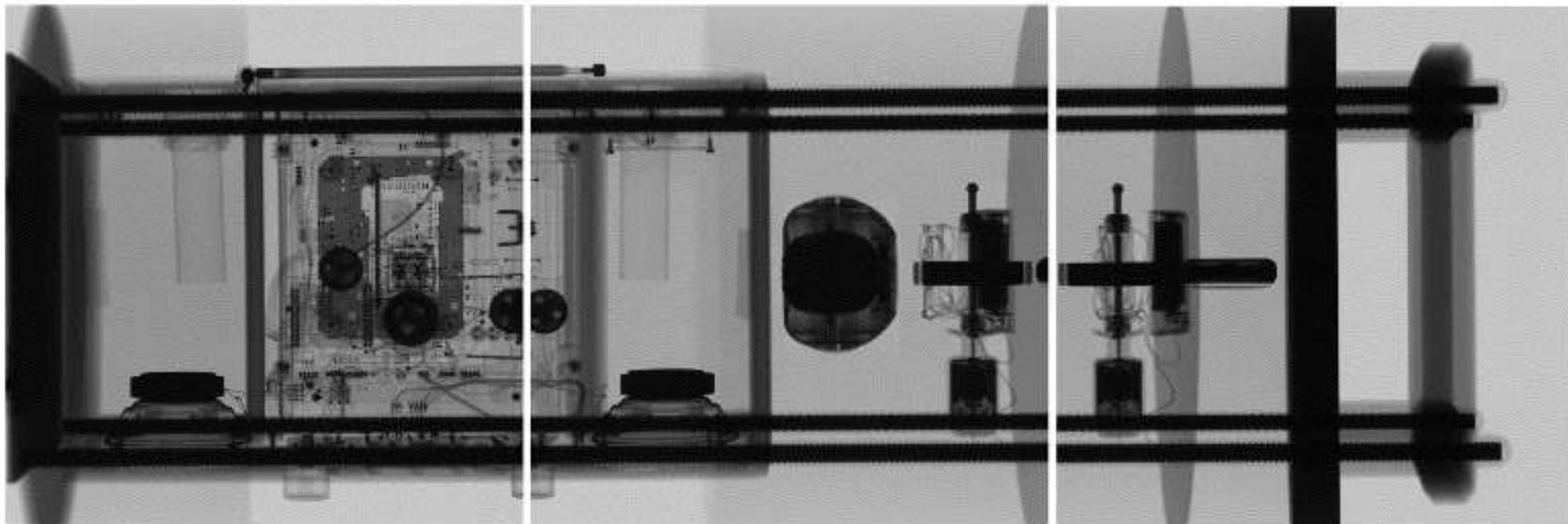
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Consider your approach

Martec's Law – Technologies change exponentially (fast) while organisations change logarithmically (slow)



Break it into smaller steps

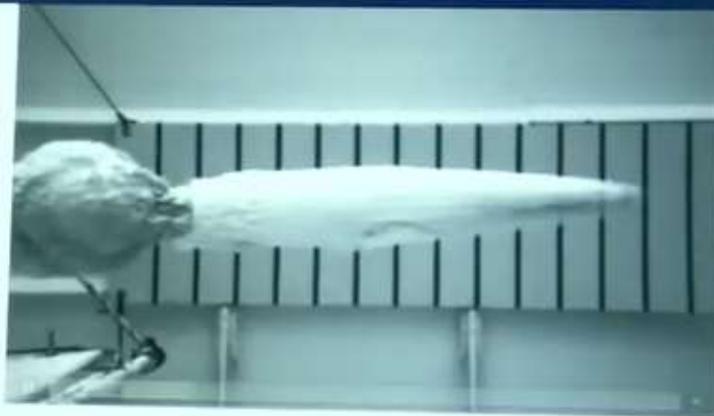


Invest in developing new skills

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Second Patent from Trial Results

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(a) Light Image

(b) Dark Image

Machine learning
used to enhance
images



(c) Phantom Image

What I've learned about trying to modernise our T&E

- Get stakeholder buy in for change
- Consider the priority areas for T&E improvements and how best to approach them
- Break it down into smaller interventions where you can
- Take a step back often to review your approach and your longer term strategy
- Engage with the right expertise including externally
- Invest in future proofing your own skills
- It will take time, so try to think ahead of the technology curve

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